



LAC Finance Associate

The Role at a Glance

Role description	<p>The Climate Champions LAC Finance Associate will play an important role towards COP30 in Brazil in 2025, with a focus on accelerating climate and nature finance to developing countries.</p> <p>A highly-motivated and well-organised individual, with experience of working within the finance sector and in a developing country, with a genuine and proven interest in climate change and nature action.</p> <p>The role will be global in scope with a focus on Latin America and Caribbean (LAC) region. Preference is given to candidates based in LAC.</p> <p>The LAC Finance Associate is within the Climate Champions Finance Team, collaborating closely with the Climate Champions LAC Team.</p>
Contract type	Independent contractor and pro bono or sponsored secondment
Contract duration	12 months, with the potential of extension
Remuneration level	If contractor, remuneration in line with market rates, and depending on experience and location. The remuneration is inclusive of pension, annual leave and all benefits
Start date	As soon as possible, no later than March 1, 2025
Location	Flexible. We are a global team, so the role may, require some travel
Annual leave	6 weeks unpaid leave
Reporting to	Nature Finance Lead
Other	<ul style="list-style-type: none"> • The candidate is expected to work from home/ or the seconding organisations' office, with occasional travel as and when requested. • In some locations, a collaborative office space may be available. • The candidate is expected to provide and maintain their own ICT and work tools. • Out of town travel and other work related expenses will be reimbursed in line with the travel and expense policy
Recruitment process	<p>Please submit your CV and brief cover letter (no more than one A4 page) via this form.</p> <p>The deadline for application is 14th Feb, 2025 with virtual interviews taking place soon after.</p>
Contract information	<p>The Climate Champions Team is a programme of work under the not for profit administrative host body Rockefeller Philanthropy Advisors (RPA). The contract for this role will be drafted within the Climate Champions Team and signed by the post holder and a senior representative of RPA. Find out more about RPA here.</p>



Background

The UN Climate Change High-Level Champions (HLCs) holds a unique mandate under the UN Convention for Climate Change (UNFCCC): mobilise businesses, investors, cities, regions and civil society and act as a bridge between non-state actors and national governments to reach the goals of the Paris Agreement.

Each HLC is appointed by the COP presidencies and serves for a term of 2 years. In 2020, the then serving HLCs established the Climate Champions Team (CCT), to help HLCs deliver on the mandate. Fast-forward to 2024, the CCT is a global team of 85 FTE staff approximately 50% based in regions traditionally underrepresented in global climate action.

The work of the CCT is anchored in a [five year plan](#) welcomed by Parties at COP26. It sets out objectives and details of the tools employed to achieve them, across six key functions for the work of the Climate Champions Team for the period 2021 - 2025. Key pillars in our work include the global campaigns [Race to Zero](#) and [Race to Resilience](#), and related action frameworks [2030 Breakthroughs](#) and [Sharm Adaptation Agenda](#) - all in delivery of the science-based [2030 Climate Solutions](#).

To help us deliver on our plan towards COP30 and beyond, we now need an Associate on the Finance Team.

Overview of the role

This role will contribute towards strong finance outcomes at COP30 in November 2025. You will have responsibility for mobilising non-state actor action within the finance community, with a focus on climate and nature finance. The role is global in geographic scope, but with a strong focus on the Latin America and Caribbean region and COP30.

The successful candidate will be ready to support the implementation of the Climate Champions' climate and nature finance objectives. This will involve working with talented finance, nature, and regional teams and partners across the finance sector, governments, investor networks and not-for-profit organisations.



Key responsibilities include:

Nature Finance

- Delivery and co-ordination of high impact priority projects towards COP30 including [Nature Positive for Climate Action](#) call to action, Deforestation Free Finance and Increasing Investments in Nature-Based Solutions workstream.
- Support execution of high-profile engagement of the finance sector, including climate and nature events logistics and speaker briefing notes for the High-level Champions.
- Lead tracking and monitoring of the capital committed and delivered by key global and regional nature finance initiatives on an ongoing basis and in preparation for COP30 and beyond.
- Collaborate with the Marrakech Partnership and Climate Champions teams leading on the 2030 Climate Solutions and Sharm-el Sheikh Adaptation Agenda.

Regional Platforms for Climate Projects

Activate an ecosystem of accelerators and financial institutions to scale investment in solutions in the LAC region, including thematic focus on nature protection and restoration, and just energy transition.

- Curate accelerators and projects to be featured to finance actors with the aim of mobilising finance towards and beyond COP30 and building climate finance capacity in the region.
- Facilitate connections between accelerators and finance actors, including events execution, and between accelerators and providers of technical assistance and philanthropic support.
- Establish a network of accelerators and finance actors, for ongoing exchange on investment opportunities in the region and capacity-building on priority areas.
- Collaborate closely with external partners to ensure longevity of the initiative and impact beyond COP30, including co-ordination with existing initiatives in the region.
- Thematic priorities are likely to include nature protection and restoration, adaptation and resilience, just energy transition and energy resilience.

Furthermore:

- General support to the Climate Champions Finance Team and other duties as assigned, in support of HLC priorities for COP30.



About you

The successful candidate will have at least 3-5 years' experience in finance globally and in the LAC region. You will be a highly motivated self-starter, looking to transform the financial system in support of strong climate and nature outcomes. You will be willing to work in a high-profile, fast-paced environment towards COP30. You will need to be comfortable working across different teams and cultures, juggling competing demands. You will need to work in ways which are highly collaborative, engaging with a wide range of finance stakeholders at all levels and across all sectors of the economy, policy and society.

The following requirements are essential:

- Proven experience in the finance sector
- Proficiency in Portuguese and fluency in English
- Knowledge of global climate frameworks (e.g. Paris Agreement, Kunming-Montreal Global Biodiversity Framework) and key challenges for scaling finance
- Excellent written and verbal communication skills
- Excellent project management skills, with ability to prioritise and meet deadlines
- Strong critical thinking and financial analysis skills, and attention to detail
- Track record in effective collaboration with external partners and internal teams
- Ability to work on Brazil, UK and Africa timezones, with occasional travel.
- Ability to work across cultures and adapt messaging to regional contexts
- Determination to support climate action, and a commitment to the Climate Champions [core values](#)

Code of Conduct

As a member of the Climate Champions Team you are required to adhere to the highest standards of conduct and behaviour, protecting the integrity of the mandate from Parties, the UNFCCC process, the UNFCCC institution and the COP presidency. Shortly after joining, there will be a number of mandatory induction meetings to ensure you have the information and tools needed to work to the highest standards.