



# Climate Champions Systems Transformation Youth Fellow

## The Role at a Glance

<p><b>The Role</b></p>	<p>The Systems Transformation Youth Fellow will play a key role in the Systems Transformation Team of the Climate Champions Team to support our work on the 2030 Climate Solutions and the Marrakech Partnership, including cross-cutting work on green demand and forward-looking indicators.</p> <p>This opportunity is well-suited for individuals who are driven by the desire for impactful change, and excel in delivering results even under high-pressure circumstances.</p> <p>The position entails collaborating across teams and timezones.</p>
<p><b>Contract type</b></p>	<p>Independent contractor</p>
<p><b>Time commitment</b></p>	<p>16 hours per week for the duration of the fellowship - including joining weekly and fortnightly team check-ins on specific days.</p>
<p><b>Duration</b></p>	<p>April - December 2025 (9 months)</p>
<p><b>Remuneration level</b></p>	<p>For independent contractors, in line with market rates, and commensurate with experience and location. Remuneration is inclusive of annual leave.</p>
<p><b>Start date</b></p>	<p>April 2025</p>
<p><b>Location</b></p>	<p>Flexible, with a preference for Asia-based candidates. We are a global team, so the role may, require some travel</p>
<p><b>Reporting to</b></p>	<p>Emmanuelle Pinault, Department Director, Systems Transformation</p>
<p><b>Other</b></p>	<ul style="list-style-type: none"> <li>● The candidate is expected to work from home, with occasional travel as and when requested.</li> <li>● In some locations, a collaborative office space may be available.</li> <li>● The candidate is expected to provide and maintain their own ICT and work tools.</li> <li>● Out of town travel and other work related expenses will be reimbursed in line with the travel and expense policy</li> </ul>
<p><b>Recruitment process</b></p>	<p>Please apply via <a href="#">this</a> form</p> <p><b>Applications will be assessed on a rolling basis, with virtual interviews taking place during March/April 2025</b></p>



## Background

The Climate Champions Team is an independently hosted team of experts dedicated to supporting the current pair of UN Climate Change High-Level Champions (HLCs). HLCs are appointed each year to act on behalf of the President of the annual UNFCCC Climate Conference (COP), and hold a unique mandate : to mobilise businesses, investors, cities, regions and civil society and act as a bridge between non-state actors and national governments to reach the goals of the Paris Agreement.

The work of the Climate Champions Team is guided by a [five year plan](#) published by the HLCs and welcomed by Parties at COP 26, which sets out a multi-year vision for the work, and an overview of the main tools and approaches. These include working with a diverse array of partners around the globe to align, activate, and accelerate action and climate solutions across adaptation, mitigation and finance. The CCT supports the HLCs to run the global campaigns of [Race to Zero](#) and [Race to Resilience](#), and to work closely with partners in the Marrakech Partnership and beyond to drive collaboration to achieve the [2030 Climate Solutions](#) - a solutions roadmap based on the [2030 Breakthroughs](#) and [Sharm Adaptation Agenda](#).

HLC and Climate Champions Teams priorities and work are further informed by the COP28 outcomes, in which Parties encouraged the High-Level Champions and Non-Party Stakeholders to consider the [outcomes of the first Global Stocktake](#) in their work with voluntary initiatives and coalitions. At COP29, Parties unanimously [renewed the mandate of the High-Level Champions for 2026-2030](#) and welcomed the continuation of the Marrakech Partnership for Global Climate Action, recognizing the critical role of Non-Party Stakeholders implementing the Paris Agreement.

To help us deliver on our plan for COP30 and beyond and ensure young people are at the crux of this work, we are launching our fifth cohort of the Youth Fellowship Programme.

## Overview of the Climate Champions Youth Fellowship

The power of youth voices in reframing climate ambition and driving systematic change is incredible and the Climate Champions are committed to integrating them into our core work.

The Climate Champions team launched a pilot global Youth Fellowship programme in 2021 and has since then hosted cohorts by creating a pathway for young professionals to contribute to a series of strategic non-state actor engagements in the build up to COP26, COP27, COP28 and COP29 to help support the delivery of the mandate of the Climate Champions team. Now in its fifth year, the Fellowship is an evolving programme of work, and you will be expected to shape the work and your role, in collaboration with leaders and peers within the Climate Champions Team.

The Fellowship will provide an opportunity to work at what is arguably the most pressing challenge in the



world today, and it will suit you if you are mission driven and thrive in fast-paced, ever-evolving and diverse teams. You will need to be comfortable juggling different priorities and balancing multiple - and at times - competing demands and work in ways which are highly collaborative and engaging with a wide range of stakeholders at all levels and across all sectors of the economy, policy and society.

**As a Youth Fellow placed in the Systems Transformation team, your key learnings and responsibilities will include:** *(Please note that the below responsibilities and learnings included are illustrative and the scope under this section will be discussed and agreed with the line manager to create structured, clear objectives)*

**1. Sector specific engagement (80%)** *(Please note that the bullets below are illustrative and the scope under this section will be discussed and agreed with the line manager to create structured, clear objectives)*

- **Marrakech Partnership and 2030 Climate Solutions**
  - Support CCT and the UNFCCC GCA Team in creating a tracking system for the 2030 Climate Solutions, as part of the Marrakech Partnership.
  - Support CCT and the UNFCCC GCA Team in the implementation of the MP new governance structure.
- **Demand creation and management**
  - Support CCT on demand creation and management across hard-to-abate sectors, including through convening of key stakeholders, desk research, data analysis and campaigning.
  - Work closely with the Breakthrough Agenda community and numerous global and regional initiatives focussing on the public and private procurement of renewable energy, green steel, green cement, green hydrogen, electric vehicles, etc. to identify quick wins and gaps where the HLCs can help spur green demand globally and regionally
- **Signals of change and Forward-Looking Indicators**
  - Tracking, collating and communicating positive signals of change across sectors for the different systems change levers (supply, demand, policy, finance, civil society) to show that the transition is happening faster than we think
  - Work with Systems Change Lab and CCT Tracking Manager to support the integration of forward-looking indicators in the Systems Change Lab dashboard and other products
- **Youth and stakeholder engagement**
  - Researching and mapping priorities of youth across Energy, Industry, Built Environment, Transport, Carbon Removals and Nature sector as well as engaging with key youth stakeholders/organisations to bring them into the core priority area work



- Be the link between the Systems Transformations team and Youth Organisations / advocacy groups working on transforming systems and explore synergies to support and amplify.

## **2. Power of the collective and storytelling (20%)**

- Working together with other fellows within the Climate Champions team as a Youth Fellowship team on both internal and external engagements during the duration of the fellowship.
- Potential to participate as speakers/curators at relevant global/regional events in the lead-up to and at COP29
- Partnering with relevant organisations to design and deliver dialogues/workshops relevant to youth audience at key events and COP29
- Story-telling and narrative building on relevant topics for the Climate Champions website and channels

An important thread running alongside the key tasks shared above includes building capacity and upskilling. Alongside this, the fellow will be invited to join the Climate Champions Team weekly team meetings and become an integral part of the team.

### **About You**

The successful candidate will have experience gained in a programme-based environment. You will be a highly motivated self-starter, happy working across different time zones in a fast-paced environment. You are able to exercise sound judgement as to when to seek advice with regard to engaging sector stakeholders.

### **The following requirements are essential:**

- 30 or under 30 years of age as on 1 January 2025 (minimum age to apply is 18yrs)
- Minimum five years of experience - this can be either professional work experience OR volunteering experience in the chosen subject/thematic area, climate leadership or organising
- Knowledge of climate mitigation, adaptation and resilience and of the UNFCCC COP process is desirable but not essential
- Strong critical thinking and analytical skills, and attention to detail
- Excellent process and project management skills, with ability to juggle multiple priorities and deadlines
- Excellent communications skills, both verbal and written.
- Collaborative and collegial working style, and a strong team player, with strong interpersonal



skills and diplomacy

- Ability to manage through ambiguity and change
- Asian-based candidates strongly preferred
- Commitment to the [Climate Champions core values](#)

### **Code of Conduct**

As a member of the Climate Champions Team you are required to adhere to the highest standards of conduct and behaviour, protecting the integrity of the mandate from Parties, the UNFCCC process, the UNFCCC institution and the COP presidency. Shortly after joining, there will be a number of mandatory induction meetings to ensure you have the information and tools needed to work to the highest standards.

### **Contract information**

The Climate Champions Team is a programme of work under the not for profit administrative host body Rockefeller Philanthropy Advisors (RPA). The contract for this role will be drafted within the Climate Champions Team and signed by the post holder and a senior representative of RPA. Find out [more about RPA here](#).