



Climate Champions Race To Resilience Youth Fellow

The Role at a Glance

<p>The Role</p>	<p>The Race to Resilience Youth Fellow will be instrumental in supporting the Campaign during 2025 on the road to COP30 Brazil. The RtR Fellow will have the opportunity to engage with the non-party stakeholders ecosystem, advancing climate adaptation efforts, and contributing to the successful delivery of the Race to Resilience programme of work.</p> <p>The ideal candidate is deeply passionate about climate action, with a strong commitment to intersectionality and climate justice. The RtR fellow is a highly motivated, effective communicator with experience in building partnerships and an understanding of the critical role non-state actors such as subnational governments, and Civil Society Organizations (particularly gender and indigenous peoples organizations) play in shaping the global adaptation and resilience agenda.</p> <p>This position is perfect for early career individuals with a solid foundation in climate action and stakeholder engagement, who are capable of delivering results in high-pressure situations. The role requires collaboration across diverse teams and time zones, making flexibility and a strong sense of teamwork essential.</p>
<p>Contract type</p>	<p>Independent contractor</p>
<p>Time commitment</p>	<p>16 hours per week for the duration of the fellowship - including joining weekly and fortnightly team check-ins on specific days.</p>
<p>Duration</p>	<p>April - December 2025 (9 months)</p>
<p>Remuneration level</p>	<p>For independent contractors, in line with market rates, and commensurate with experience and location. Remuneration is inclusive of annual leave.</p>
<p>Start date</p>	<p>April 2025</p>
<p>Location</p>	<p>Flexible. We are a global team, so the role may require some travel</p>
<p>Reporting to</p>	<p>Maria Aguilar, Race to Resilience Campaign Manager</p>
<p>Other</p>	<ul style="list-style-type: none"> ● The candidate is expected to work from home, with occasional travel as and when requested. ● In some locations, a collaborative office space may be available. ● The candidate is expected to provide and maintain their own ICT and work tools. ● Out of town travel and other work related expenses will be reimbursed in line with the travel and expense policy
<p>Recruitment process</p>	<p>Please apply via this form</p> <p>Applications will be assessed on a rolling basis, with virtual interviews taking place during March/April 2025</p>



Background

The Climate Champions Team is an independently hosted team of experts dedicated to supporting the current pair of UN Climate Change High-Level Champions (HLCs). HLCs are appointed each year to act on behalf of the President of the annual UNFCCC Climate Conference (COP), and hold a unique mandate : to mobilise businesses, investors, cities, regions and civil society and act as a bridge between non-state actors and national governments to reach the goals of the Paris Agreement.

The work of the Climate Champions Team is guided by a [five year plan](#) published by the HLCs and welcomed by Parties at COP 26, which sets out a multi-year vision for the work, and an overview of the main tools and approaches. These include working with a diverse array of partners around the globe to align, activate, and accelerate action and climate solutions across adaptation, mitigation and finance. The CCT supports the HLCs to run the global campaigns of [Race to Zero](#) and [Race to Resilience](#), and to work closely with partners in the Marrakech Partnership and beyond to drive collaboration to achieve the [2030 Climate Solutions](#) - a solutions roadmap based on the [2030 Breakthroughs](#) and [Sharm Adaptation Agenda](#).

HLC and Climate Champions Teams priorities and work are further informed by the COP28 outcomes, in which Parties encouraged the High-Level Champions and Non-Party Stakeholders to consider the [outcomes of the first Global Stocktake](#) in their work with voluntary initiatives and coalitions. At COP29, Parties unanimously [renewed the mandate of the High-Level Champions for 2026-2030](#) and welcomed the continuation of the Marrakech Partnership for Global Climate Action, recognizing the critical role of Non-Party Stakeholders implementing the Paris Agreement.

To help us deliver on our plan for COP30 and beyond and ensure young people are at the crux of this work, we are launching our fifth cohort of the Youth Fellowship Programme.

Overview of the Climate Champions Youth Fellowship

The power of youth voices in reframing climate ambition and driving systematic change is incredible and the Climate Champions are committed to integrating them into our core work.

The Climate Champions team launched a pilot global Youth Fellowship programme in 2021 and has since then hosted cohorts by creating a pathway for young professionals to contribute to a series of strategic non-state actor engagements in the build up to COP26, COP27, COP28 and COP29 to help support the delivery of the mandate of the Climate Champions team. Now in its fifth year, the Fellowship is an evolving programme of work, and you will be expected to shape the work and your role, in collaboration with leaders and peers within the Climate Champions Team.

The Fellowship will provide an opportunity to work at what is arguably the most pressing challenge in the



world today, and it will suit you if you are mission driven and thrive in fast-paced, ever-evolving and diverse teams. You will need to be comfortable juggling different priorities and balancing multiple - and at times - competing demands and work in ways which are highly collaborative and engaging with a wide range of stakeholders at all levels and across all sectors of the economy, policy and society.

The successful candidate will work closely with the Resilience Team, Youth Engagement Lead, LAC Regional Team, Communications Team, Systems Transformation team, as well as partners across the Race to Resilience Campaign.

As a Youth Fellow placed in the Resilience team, your key learnings and responsibilities will include:

(Please note that the below responsibilities and learnings included are illustrative and the scope under this section will be discussed and agreed with the line manager to create structured, clear objectives)

1. Race to Resilience partners outreach and engagement (75%)

- Collaborate with the Race to Resilience (RTR) Campaign Manager, Regional Teams, and the Policy and Engagement Team to contribute to the growth of the campaign and enhance engagement with key partners. This will support the Adaptation and Resilience team's priorities, including people-centric action, nature-based solutions, and finance.
- Expand the campaign's outreach efforts to include underrepresented groups and regions, with a particular focus on women-led and gender-focused initiatives as new partners in the campaign.
- Work alongside the Campaign Manager, RTR Technical Secretariat, and Policy & Engagement Team to design at least two impactful knowledge exchange and capacity-building sessions for partners and the broader adaptation ecosystem. These sessions will emphasize the importance of measuring impact and integrating intersectional perspectives into adaptation and resilience initiatives, covering thematic priorities such as: (i) How Non-party stakeholders are advancing the Global Goal on Adaptation and (ii) The Role of Indigenous Traditional Knowledge in Adaptation Action.

2. Power of the collective and storytelling (25%)

Working together with other fellows within the Climate Champions team as a Youth Fellowship team on both internal and external engagements during the duration of the fellowship.

- Support the [Race to Resilience solution stories](#): by creating one story per month, focusing on gender responsiveness, indigenous solutions, adaptation finance, and innovation.



- Contribute to the RTR progress report by analyzing trends and narratives from partners' case studies, highlighting implementation action in the 2025 campaign report.
- Opportunity to participate as a speaker or curator at relevant global and regional events, leading up to and during COP30.
- Collaborate with relevant organizations to design and deliver youth-targeted dialogues or workshops at key events, including COP30.
- Create engaging content for the Climate Champions website and channels, telling stories and building narratives around relevant climate topics.

An important thread running alongside the key tasks shared above includes building capacity and upskilling. Alongside this, the fellow will be invited to join the Climate Champions Team weekly team meetings and become an integral part of the team.

About You

The successful candidate will have experience gained in a programme-based environment. You will be a highly motivated self-starter, happy working across different time zones in a fast-paced environment. You are able to exercise sound judgement as to when to seek advice with regard to engaging sector stakeholders.

The following requirements are essential:

- 30 or under 30 years of age as on 1 January 2025 (minimum age to apply is 18yrs)
- Minimum five years of experience - this can be either professional work experience OR volunteering experience in the chosen subject/thematic area, climate leadership or organising
- Knowledge of climate mitigation, adaptation and resilience and of the UNFCCC COP process is desirable but not essential
- Deep understanding of the gender implications of climate change. Formal training in gender analysis and demonstrated expertise in gender mainstreaming is a plus.
- Strong critical thinking and analytical skills, and attention to detail
- Excellent process and project management skills, with ability to juggle multiple priorities and deadlines
- Excellent communications skills, both verbal and written
- Language proficiency: English (essential)
- Collaborative and collegial working style, and a strong team player, with strong interpersonal skills and diplomacy
- Ability to manage through ambiguity and change
- Commitment to the [Climate Champions core values](#)



Code of Conduct

As a member of the Climate Champions Team you are required to adhere to the highest standards of conduct and behaviour, protecting the integrity of the mandate from Parties, the UNFCCC process, the UNFCCC institution and the COP presidency. Shortly after joining, there will be a number of mandatory induction meetings to ensure you have the information and tools needed to work to the highest standards.

Contract information

The Climate Champions Team is a programme of work under the not for profit administrative host body Rockefeller Philanthropy Advisors (RPA). The contract for this role will be drafted within the Climate Champions Team and signed by the post holder and a senior representative of RPA. Find out [more about RPA here](#).